

DEVELOPING BAME ASPECTS OF THE STRATEGY

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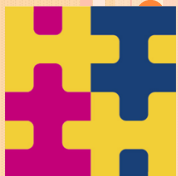


UNIQUE OPPORTUNITY

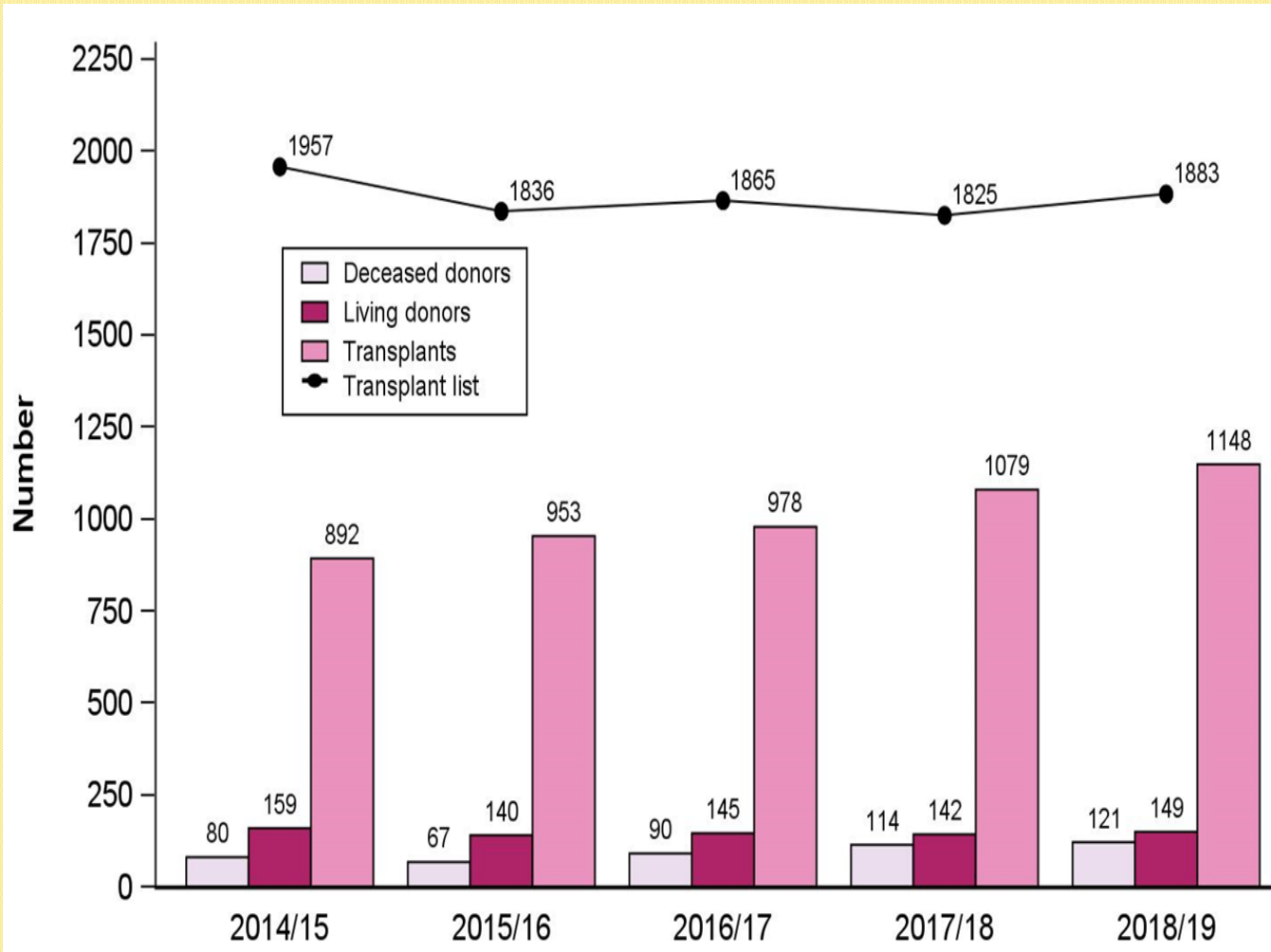
Strong political support for change
Minister, Lord Gadhia, Eleanor Smith,
Dr Onkar Sahota

NHSBT: Millie Banerjee, Betsy Bassis,
Anthony Clarkson, John Forsythe

NBTA: Well established and active
Change in law in England and Scotland



BAME donor, transplant and waiting list summary



Over the last five years

4% fall in waiting lists

29% increase in transplants (all organs)

6% fall in living donors

51% increase in deceased organ donors



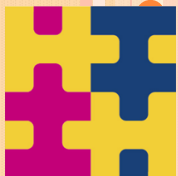
SIX EMERGING BAME THEMES FOR THE STRATEGY

Mainly from national reports and experience
to date

BAME Manifesto: All Party Parliamentary
Kidney Group

Ending the Silent Crisis: Eleanor Smith MP

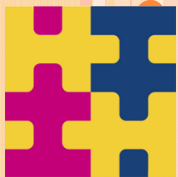
The Heart of the issue: GLA; Dr Onkar
Sahota



OVERVIEW OF THE SIX EMERGING THEMES

What does the data tell us and how to improve data?

current data is too general e.g. Asian; no data on religion, ODR data based on only 33 % response



○ Empowering BAME groups to take the lead

Living Transplant Initiative and Community Investment Scheme

How do we support BAME group to develop successful bids?

How do we ensure all BAME groups participate?

How do we ensure all main geographical areas are covered?



○ Addressing inequality in transplantation

Not well known

Are BAME patients less likely to get onto the transplant waiting list?

Is it more difficult for BAME patients to receive a living kidney donation?



- **Developing a diverse workforce**

Top management of NHSBT and front line staff

What more can we do to recruit more SNODs from BAME background?

- **Developing and sustaining BAME action plans**

Level of funding for BAME related activity

Longer term funding



○ Improving partnership working

Fortunate to have NBTA

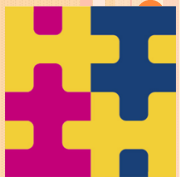
Many engaged BAME community groups

How can we build stronger partnerships with NHSBT?



EMERGING GENERAL THEMES FOR THE STRATEGY

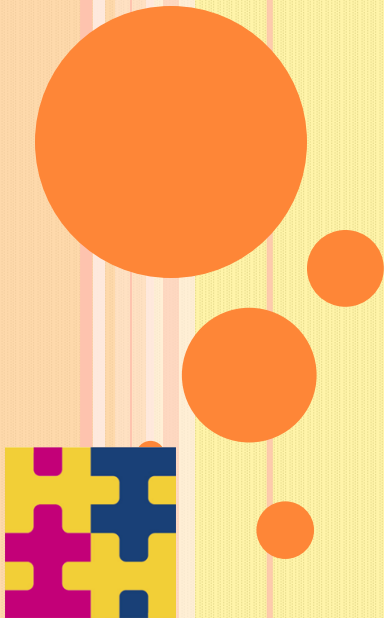
- ❑ Living and Deceased Donation
- ❑ Recipient, Living Donor and Transplant Outcomes
- ❑ Organ Quality
- ❑ Diversity and Inclusion
- ❑ Research and Innovation
- ❑ Service Sustainability and Responsiveness
- ❑ Education



HOW AMBITIOUS SHOULD WE BE?

The six emerging themes are inter-related
(e.g. Empowering BAME groups and
Funding)

Possible targets for the strategy



COMMUNITY SPECIFIC TARGETS

Double the number of deceased donors from Hindu and Jain communities in five years?

No one should die while waiting for a kidney transplant?

Revolution(John Forsythe);Be Bold (Dale Gardiner)

Be bold and start the revolution !

